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**Current Awareness**

from the Inner Temple Library

A selective Current Awareness blog, providing up-to-date information on new case law, changes in legislation and legal news.

The content is selected and updated daily by information professionals at the Inner Temple Library.

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SO YOU WANT TO BE A BARRISTER?

Are you willing to argue an unpopular cause? Do you believe everyone has rights that must be protected? Do you believe that no one should be condemned except by due process of law whatever the press might say?

Do you have:
- Intellectual capabilities
- The ability to deal with a wide range of people
- Presentation and advocacy skills
- The ability to digest large volumes of information in a short time and to handle the stress of long hours, tight deadlines and great responsibility
- Motivation

If so, then a career as a barrister at the Bar of England & Wales might be for you…

Training for a career at the Bar
- There are no specific subjects that you need to study at GCSE or A-level in order to become a barrister but you should aim for good grades in academic subjects.
- Some chambers and employers include GCSE and A-level grades in their selection criteria as evidence of consistent academic achievement.
- You will need to decide whether to study for a law degree or a non-law subject followed by a conversion course. You will normally need to obtain at least an upper second class degree.
The first point of contact for many of you considering a career at the Bar is one of the four renowned and historic Inns of Court. The same has been true for entrants to the Bar for over 600 years.

**The Inner Temple**

To decide which Inn of Court to join, you should consider exploring the websites of each Inn of Court to see what services are offered to students and members or publications such as this one. You might also wish to take a tour of each of the Inns to consider which one has the atmosphere that appeals most to you and contact the Education and Training Departments should you have any questions. A fundamental feature of the Inner Temple is its focus on education and training, from student to established practitioner. The dedicated Education and Training Department is responsible for the training of student members of the Inn, alongside the providers of the Bar Professional Training Course (BPTC, formerly known as the BVC), advocacy training for pupils and new practitioners and the provision of continuing professional development (CPD) courses.

For student members, the Inn organises many educational Qualifying Sessions including residential weekend courses, staffed and directed by its senior members, lecture nights and various vocational workshops such as those on Presentational Skills. All of these enable students to qualify for Call to the Bar. There are regular opportunities to meet and talk informally with members of the judiciary and the practising Bar. The Inn has a reputation for its approachability and friendliness and we are here to help you through the early stages of your journey to the Bar.

The Department is also responsible for awarding scholarships for the law conversion course, BPTC, disability grants and internships. The Inn has a strong commitment to encourage promising students from all walks of life and to give financial assistance where appropriate to ensure that the cost of becoming a barrister is not a barrier.

**Making an Informed Decision**

If you are intending to pursue a career at the Bar, it is important that you are familiar with statistics regarding the number of people pursuing a career at the Bar and the academic qualifications required (see page 14). This will ensure that you make informed decisions about your future career.

As a competitive profession, academic merit, work experience and extra-curricular activities will be essential in securing that elusive pupillage and tenancy. Do not forget that upwards of 20% of the profession are at the Employed Bar, working in-house for organisations such as the Crown Prosecution Service, law firms or corporations (see page 18).

The Inn offers a growing number of events for school and university students considering a career at the Bar. These include tours, large annual presentations, regional receptions and workshops (see page 19), all of which can provide you with insight into the life of barristers.

The Inner Temple is committed to removing barriers to enter the profession. In conjunction with the National Education Trust and Pathways to Law, the Inner Temple Schools Project was launched in 2008 with the aim of ensuring that school students are aware of the career opportunities available to them at the modern Bar (see page 9).

If you have any further questions, do not hesitate to make contact with the Department’s staff who will be happy to answer any of your questions (see page 34). Good luck on your journey to the Bar. We look forward to seeing you at the Inn in future years.
WHAT IS AN INN OF COURT?

Before you begin your Bar Professional Training Course, you must join one of the four historic ‘honourable societies’, the Inns of Court.

The four Inns of Court have distinct histories, coming into being around the middle of the 14th century. The Inns held sole responsibility for legal education and therefore acted as gatekeepers to the profession. While much of this responsibility has been devolved to higher education institutions, the Inns continue to play an essential part in education and training for the Bar.

The Inns of Court also continue to hold exclusive rights of admission to the Bar. This process, known as ‘Call to the Bar’ or ‘Call’, occurs after you have successfully completed the Bar Professional Training Course (BPTC) and have undertaken a number of professional exercises in the form of twelve ‘Qualifying Sessions’ at your Inn (see ‘Your BPTC Year’). However, Call does not entitle you to practise as a barrister as you must first complete a year of pupillage – a form of apprenticeship – and hold a practising certificate.

Students wishing to train for the Bar may choose which Inn to join but are only able to apply to one for scholarships. The Inns provide a great deal of valuable financial assistance for the various stages of becoming a barrister (see ‘Financial Assistance’).

Each Inn has three standard groups of members: students, barristers and Masters of the Bench, or ‘Benchers’. Masters of the Bench form the governing body of the Inn and new Benchers are chosen from existing members in addition to honorary members, such as legal academics and usually at least one member of the Royal Family. The senior Bencher of the Inn is the Treasurer, a position held for one year. The Under or Sub-Treasurer is the acting chief executive of the Inn. In 1974, the Inns formed a Council of the Inns of Court to oversee matters of standards and legal reforms on behalf of all of the Inns. The General Council of the Bar (‘Bar Council’) and the Bar Standards Board provide other representation and regulatory functions for the profession.

JOINING THE INNER TEMPLE

When?
You must apply to join an Inn of Court by 31 May in the year that your BPTC commences. This is a requirement of the Bar Standards Board and the BPTC Providers. You will not be allowed to start the BPTC if you have not joined an Inn. Please note that you can only apply to join one Inn. The admission fees vary between the Inns but the Inner Temple’s fee is £100, entitling you to life membership.

How?
To apply to the Inner Temple:

• Download the forms online or receive an application pack from the Education and Training Department.
• You must be reading for or have completed a law degree, or non-law degree and CPE/GDL.

• You will need two references from people of standing (such as a former employer or tutor).

The Treasury Office is happy to give prospective students advice on their applications: please call 020 7797 8250. The guidelines on applying to one of the four Inns are also available on request from the Treasury Office.

Overseas Applicants:
If you are not reading for a degree in the UK, you must obtain confirmation from the Bar Standards Board that your degree is of a suitable academic standard, and then supply a certified copy of this confirmation with your application.
1160 First recorded history of land called the Temple when it was acquired by the Knights of the Temple of Solomon of Jerusalem (Knights Templar).

1312 The order of Knights Templar abolished and their property seized on the orders of Pope Clement V for alleged malpractice.

1381 First record of lawyers occupying the Temple when Wat Tyler’s followers destroy their lodgings and burn their records.

1388 The earliest reference to the Inner Temple by name in a list of Sergeants-at-Law.

1506 First mention in the Inn’s records of the Library. The Library has been in continuous use since.

1547 The earliest surviving register of Inner Temple admissions.

1608 James I grants the Temple to the Benchers of the Inner and Middle Temple. The grant is of the whole Temple site, including the Temple Church and other buildings, and is made to the Benchers of each of the two Inns by name.

1666 King’s Bench Walk destroyed by the Great Fire of London. Current buildings date from 1678 to the early 1800.

1732 The Temple is partitioned by deed between Inner Temple and Middle Temple, with only the Temple Church, Master’s House, Master’s garden and the churchyard remaining jointly owned.

1858 Dr Johnson’s Buildings constructed. These chambers commemorate the residence of Dr Samuel Johnson, which formerly stood on the site.

1919 Membership of the Inns opened to women.

1922 Ivy Williams, the first female barrister, called to the Bar by the Inner Temple.

1940-41 Several buildings, including the Hall and Library, are destroyed by World War II air raids. Part of the Temple Church is also destroyed.

1952 Her Majesty the Queen lays the foundation stone for the present Hall.

2008 400 year anniversary of the Inn’s first Royal Charter.
Bar & Judiciary

6 Supreme Court Justices
• The Rt Hon The Lord Hughes of Omburesley
• The Rt Hon The Lord Mance (ad eundem)
• The Rt Hon The Lord Reed
• The Rt Hon The Lord Sumption
• The Rt Hon The Lord Toulson
• The Rt Hon The Lord Wilson of Culworth

Don Richard Wijewardena (1886-1950):
William Paca (1740-1799): signatory to the United States Declaration of Independence as a representative of the State of Maryland
Sir Seretse Khama (1921-80): first President of Botswana
Mohandas Karamchand Gandhi (1869-1948): architect of Indian independence
Tunku Abdul Rahman (1903-90): founding father and first Prime Minister of Malaysia
The first three women from then British Malaya to be called to the Bar: Beng Hong Lim (1928), Soon Kim Teo (1927), Lucy See (1929)
Jawaharlal Nehru (1889-1964): first Prime Minister of India
Mohammed Ali Jinnah (1876-1948): first President of Pakistan
Sir Seretse Khama (1921-80): first President of Botswana
William Pata (1740-1799): signatory to the United States Declaration of Independence as a representative of Maryland
Don Richard Wijewardena (1886-1950): leader in the Sri Lankan independence movement
Leonard Woodley QC: first African-Caribbean to be appointed Queen’s Counsel

International
• The Hon Justice Anthony Kennedy: Associate of the Supreme Court of the United States of America
• The Hon Justice Stephen Breyer: Associate of the Supreme Court of the United States of America
• The Hon Justice Antonin Scalia: Associate of the Supreme Court of the United States of America
• The Hon Justice Ikeechi Ogbaagus: Associate Justice of the Supreme Court of Nigeria

Politics
• The Rt Hon Jack Straw MP: former Lord Chancellor and Secretary of State for Justice
• The Rt Hon The Lord Falconer of Thoroton: former Lord Chancellor and Secretary of State for Constitutional Affairs
• The Rt Hon The Lord Irvine of Lairg: former Lord Chancellor
• The Rt Hon The Lord Mackay of Clashfern KT: former Lord Chancellor and Lord Clerk Registrar of Scotland
• The Rt Hon Michael Howard QC: former MP Cabinet Minister and later Conservative Leader of the Opposition from 2003-2005
• Clement Attlee (1883-1967): British Prime Minister, known as the ‘founder of the Welfare State’

International
• Mohandas Karamchand Gandhi (1869-1948): architect of Indian independence
• Tunku Abdul Rahman (1903-90): founding father and first Prime Minister of Malaysia
• The first three women from then British Malaya to be called to the Bar: Beng Hong Lim (1928), Soon Kim Teo (1927), Lucy See (1929)
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• Don Richard Wijewardena (1886-1950): leader in the Sri Lankan independence movement

Royal
• Royal Benchers have included James II and George VI
• Currently: The Duke of Edinburgh and the Princess Royal, who served as Master Royal Treasurer in 2011
• His Majesty King Jigme Khesar Namgyel Wangchuck: King of Bhutan

Arts & Literature
• Sir Ian McKellen CBE: actor
• Geoffrey Chaucer (1340-1400): author of the Canterbury Tales [reputed member]
• Bram Stoker (1848-1912): author of Dracula
• Sir John Mortimer CBE QC (1923-2009): author and playwright, creator of ‘Rumpole of the Bailey’
• Sir WS. Gilbert (1836-1911): dramatist and comic author who collaborated with Sir Arthur Sullivan
• Arthur Brooke (d. circa 1563): poet known for his work The Tragical History of Romeus and Juliet, considered to be William Shakespeare’s chief source for Romeo and Juliet

Academics
• John Maynard Keynes (1883-1946): economist who played an integral role at the 1919 Versailles peace conference
• Karl Pearson (1857-1936): credited with establishing the discipline of mathematical statistics
• Sir Edward Coke (1552-1634): jurist and comic author who collaborated with Sir Arthur Sullivan

Religious Leaders
• The Most Revd and Rt Hon Justin Welby: Lord Archbishop of Canterbury
• The Most Revd Vincent Nichols: Archbishop of Westminster
• The Most Revd and Rt Hon Rowan Williams: Former Lord Archbishop of Canterbury
• His Eminence Cardinal Cormac Murphy-O’Connor: former Lord Archbishop of Westminster
• Chief Rabbi Lord Jonathan Sacks: Chief Rabbi of the United Hebrew congregations of the Commonwealth
THE INNER TEMPLE LIBRARY & OTHER FACILITIES

The Library is open to all members of the Inner Temple and other Inns of Court. It is staffed by experienced information professionals and offers users access to a wide range of print and electronic resources in a comfortable working environment.

**Facilities and Services**

The Library offers the following facilities and services:

- **Quiet environment for study**, with over 90 reader places
- **Reference library** of over 70,000 volumes, including the most up-to-date editions of major practitioner texts
- **Comprehensive archive** of old editions of practitioners’ works
- **Specialist Commonwealth & Scottish** collections
- **Enquiry service** (in person, by telephone and by email)
- **Tours for students and pupils**, plus a virtual tour on our website
- **Photocopying facilities**
- **Document supply service** for barristers in chambers
- **Internet access** to the catalogues of all four Inn Libraries
- **Free web access** within the Library for legal research (including subscription-based services)
- **Computers** for word processing and access to email
- **Wi-Fi access**
- **Assistance** with online searching and legal research
- **AccessToLaw**, a gateway site providing annotated links to selected UK, Commonwealth and worldwide legal websites (www.accesstolaw.com)
- **Current Awareness** blog for legal news, changes in legislation and new case law (www.innertemplelibrary.com)
- **Quarterly electronic newsletter** the Library’s website
- **Facebook page** with information on library services, news and events
- **Equipment and software** for users with hearing or visual impairment

Details of the Library’s collections, services and contact details are on our website at www.innertemplelibrary.org.uk

Other Facilities at the Inner Temple

The Inner Temple’s historic grounds, which include six Grade I listed buildings, are in the heart of the legal district in London, close to the Royal Courts of Justice and St Paul’s Cathedral. Our extensive estate is predominantly rented out to barristers’ chambers.

- **The Pegasus Bar**
  - The Pegasus Bar opened in May 2004 and is on the ground floor of the Treasury Building. Access is via the Library Entrance to the building or via the front of the Treasury Building. The bar has a relaxing, modern atmosphere, complemented by an eclectic mix of British cuisine and contemporary drinks. The bar is open to members of the Inns of Court and their guests.

- **The Gardens**
  - The Inn benefits from three acres of beautiful gardens. The Inner Temple Garden is usually open daily between 12.30pm and 3pm throughout the year.

- **Temple Church**
  - On the North side of our Hall is one of the most historic churches in London. Founded by the legendary Knights Templar, the Church was consecrated in 1185 and has stood throughout the Crusades, the founding of the Anglican Church and the World Wars. In addition to being renowned for church music, it is also a site for contemporary legal debates. During the 400th Anniversary celebrations, an important series on Islam and English Law was held in the church.

Prime Ministers, Royalty and well known media personalities.

Dress code of smart clothing is observed. Lunch is served between 12.30pm and 1.45pm and a student / pupil discount is available.

Lunch is served every weekday during the legal terms and includes a selection of hot main courses, a salad bar and hot and cold desserts, all overseen by our Head Chef, Martin Cheesman, who has formerly worked for Prime Ministers, Royalty and well known media personalities.

Dress code of smart clothing is observed. Lunch is served between 12.30pm and 1.45pm and a student / pupil discount is available.
The Inner Temple launched a pioneering Schools Project in 2008 to ensure that all students, regardless of their background, are aware of the opportunities available to them at the modern Bar. It has recently featured in the Milburn Report on Fair Access to Professional Careers.

The programme consists of a number of events throughout the year and workshops for school students in years 12 and 13. These events include talks from members on different areas of law, legal case exercises, a debating tournament and opportunities to interact informally with practising barristers. The project was launched in conjunction with the National Education Trust (NET), and now also works with the national Pathways to Law programme. Pathways supports high-achieving state school students into law faculties and the legal professions.

Tips for school students
• Choose your A-level subjects carefully having researched university entry requirements
• Obtain good grades at A-Level in ‘core’ traditional subjects
• Apply for work experience in a solicitors’ firm, legal clinic or Citizens Advice Bureau
• Visit your local courts during the holidays
• Participate in extracurricular activities such as mooting, debating, public speaking, drama and volunteering
• See if you are eligible for the Social Mobility Foundation’s Aspiring Professionals Programme, offering work experience, and Pathways to Law

For School Teachers
If you would like a barrister to give a talk to your school students, please contact the Bar Council: careers@barcouncil.org.uk regarding the ‘Speak Up for Others’ Scheme.
## ROUTE TO THE BAR

### Non-Qualifying Law Degree

- **Law Conversion Course**
  - Graduate Diploma in Law or Common Professional Examination
  - 1 year full-time / 2 years part-time

### Qualifying Law Degree

### Application for Inns of Court Scholarships

- See page 21
- Deadline: 1st Friday in November the year before the BPTC

### Join an Inn of Court

- See page 5
- Deadline: 31st May in the year you commence your BPTC. Prospective students will have to complete the Bar Course Aptitude Test before they commence the course.

### Bar Course Aptitude Test

- For more information see: www.pearsonvue.com/bsb/

### Bar Professional Training Course and Inns of Court Qualifying Sessions

- See page 25: 1 year full-time / 2 years part-time

### Call to the Bar

- See page 31

### Pupillage

- See pages 15
  - 12-18 months in chambers or other Approved Training Organisations

### Tenancy / Employed Position

- See page 18
WORK EXPERIENCE & MINI PUPILLAGES

Mini-pupillages

Before committing yourself to a career at the Bar, it is helpful to get an idea of what the profession entails on a day-to-day basis. The best way of doing this is by undertaking work experience in chambers. Formal placements are known as ‘mini-pupillages’. These are short placements, normally between two and five days in duration, that will allow you to shadow one or more barristers in order to get an idea of their practice area. Activities might range from reading and discussing case papers to attending conferences or court proceedings. Undertaking a range of mini-pupillages in various sets will also expose you to different practice areas, helping you to decide which areas you might want to specialise in. Even if you have a fairly good idea of preferred practice areas, it is recommended that you get to see a variety of chambers – both in London and on Circuit. Undertaking ‘mins’ are essential for Inns of Court scholarship and pupillage applications as they demonstrate your dedication to a career at the Bar. You should seriously consider undertaking at least three mini-pupillages before beginning the scholarship or pupillage application process.

Some chambers require applicants to undertake a mini-pupillage at their set of chambers in order to be eligible to apply for a pupillage there. If this is the case, be mindful of deadlines so that you do not miss out on doing a mini-pupillage at a particular set before you have to apply to them. Other sets will assess the mini-pupillage and use it as part of their selection criteria. Assessments will vary, but may be in the form of submission of some written work or participation in a mock conference.

Visit the Pupillage Gateway (www.pupillagegateway.com) in order to find out which chambers offer mini-pupillages. From there, you will be able to visit the websites of the chambers which interest you to find out their application process. Most chambers invite prospective mini-pupils to send their CV and covering letter, whereas other sets have application forms and others operate a first-come, first-served system. Timings of mini-pupillages also vary, with some chambers running them throughout the year and others running them only in specific periods of the year, each with their own application deadlines.

While some chambers accept A-level students, the majority prefer their mini-pupils to be studying for a law degree or to be on a law conversion course.

Some tips for making a good impression during your mini-pupillage:
• Be punctual
• Dress appropriately (you cannot go wrong with a dark suit)
• Ensure the clerks have your mobile number and keep it with you at all times (but off in court)
• Take notes of every meeting and record who you worked with as it may be useful when applying for pupillages later.
• Be sure to keep a record of who you are shadowing and ensure you remember their name.
• On your last day be sure to thank everyone who helped you especially the clerks. You may wish to follow up with a handwritten thank you note.

Other work experience

Aside from mini-pupillages, there are many other types of work experience that can be valuable. Work experience in solicitors’ firms will not only help you make an informed choice about which branch of the profession you wish to enter, but also give you a wider view of the legal profession as a whole. Other useful forms of legal experience include volunteering at a Citizens Advice Bureau or law centre, marshalling (shadowing a judge), or taking on cases via the Free Representation Unit. If you decide to take a year out to strengthen your CV you may be able to work as a paralegal, a judicial assistant or a research assistant.

Non-legal work experience, even if just casual or part-time work, should also be mentioned on applications as it can show development of relevant skills. Volunteering and positions of responsibility can be relevant to your future practice as a barrister, especially if it involves a public speaking element.

Any experience, whether sitting in your local court or participating in a debating competition, can potentially help strengthen your applications, so make sure you learn as much as you can from each experience and be prepared to talk about it at interview.

Pegasus Access Scheme

The Inner Temple, in association with sixty partner chambers, runs a scheme to help ensure that more students have the opportunity to undertake a mini-pupillage. University students from under-represented backgrounds in the profession are invited to apply and, if successful, are placed with one of the participating chambers. For full eligibility criteria and to apply, please visit www.pegasus.me.

The Project has recently been highlighted as good practice in the Legal Education & Training Review.
**HOW DO I BECOME A BARRISTER?**

**LAW STUDENTS**

**Year 1 Law**
- Research the legal profession and attend Inner Temple events (see page 19)
- Apply for work experience: in particular mini-pupillages in chambers and placements in law firms
- Become involved in university societies such as your law/Bar societies, mooting or debating

**Year 2 Law**
- Investigate funding possibilities for the Bar Professional Training Course (BPTC)
- Check closing dates and obtain application details for the BPTC
- Apply for mini-pupillages and other law-related work experience
- Attend Legal Careers Fairs (normally October–December) and Pupillage Fairs (normally March/April)
- Enquire about pupillage applications (summer)

**Final Year Law**
- Obtain a 2.1 or higher in your degree
- Apply for Inns’ Scholarships: the Inns’ BPTC Scholarships deadline is the first Friday in November
- Apply for BPTC through the Central Applications system at www.barprofessionaltraining.org.uk
- Join an Inn of Court (compulsory to join by 31st May before starting the BPTC)
- Undertake the Bar Course Aptitude Test (BCAT)
- Apply for ‘deferred pupillages’ (obtained prior to starting the BPTC)
- Attend Pupillage Fairs

**NON-LAW STUDENTS**

**Final Year Non-Law**
- Check law conversion course (CPE/GDL) closing dates for applications to courses (application process normally from November to February). Most institutions allocate places through the Central Applications Board at: www.lawcabs.ac.uk
- Investigate funding possibilities for the law conversion course. (The Inns’ Conversion Course Scholarships deadline is the first Friday in May)
- Apply for mini-pupillages and other law-related work experience
- Attend Legal Careers Fairs (normally October/December) and Pupillage Fairs (normally March/April)
- Enquire about pupillage applications (summer)
- Obtain application details for BPTC (summer)

**Conversion Course Year**
- Join an Inn of Court (compulsory to join by 31st May before starting the BPTC)
- Apply for BPTC through the Central Applications system at www.barprofessionaltraining.org.uk
- Apply for Inns’ BPTC Scholarships by closing date (first Friday in November)
- Apply for deferred pupillage via the Pupillage Gateway (March/April)
- Undertake the Bar Course Aptitude Test (BCAT)
- Attend Pupillage Fairs
**BPTC YEAR**

**Bar Professional Training Course**

- One year skills-based course (two years for part-time students) designed to prepare students for their twelve months of pupillage and to lay the foundations for future practice
- Taught at one of the validated BPTC Institutions in England and Wales (see page 35)
- Prospective students should research providers and see the Bar Standards Board’s reports of monitoring visits to the providers
- An aptitude test for entry onto the BPTC was introduced in 2013

**PUPILLAGE**

**Pupillage**

In order to practise as a barrister you must undertake a pupillage. This is a one year ‘apprenticeship’ with chambers or other approved organisation (e.g. Crown Prosecution Service, Government Legal Service, etc).

Your pupillage year is split into two parts: a non-practising six months and a practising six months.

Pupillages are funded to a minimum of £12,000 per year, with some chambers paying upwards of £65,000.

**First six months**

The first six months consist of shadowing one or more Pupil Supervisors and other members of chambers and usually involve undertaking legal research, drafting opinions and observing in court.

First six pupils must successfully complete the following training in order to receive a practising certificate:

- Advocacy Training Course organised by the Inns of Court and Circuits
- Practice Management Course organised by the Inns of Court and Circuits

In addition, pupils can embark upon the Forensic Accounting Course (see page 32).

**Second six months**

During the second six months, pupils will continue to shadow a Pupil Supervisor but will also be allowed to accept professional instructions. On satisfactory completion of the second six, pupils will receive a Full Qualification Certificate.

**TENANCY & BEYOND**

**First three years of practice**

New practitioners, whether in self-employed practice or at the Employed Bar, are required to complete a minimum of 45 hours of continuing professional development (CPD), including at least nine hours of advocacy training and three hours of ethics training.

The advocacy and ethics training is provided by the Inns of Court and Circuits. The Inner Temple course takes the form of a combined Advocacy and Ethics Residential Weekend (see page 33).

**Tenancy or the Employed Bar**

On completion of the New Practitioners’ Programme, all practising barristers must complete 12 hours of CPD training per year for every year they continue to practise (see page 33).
The Inner Temple is a strong and diverse community. A recent study has looked at the Inn’s students’ progression to pupillage from 2004-05 to 2012-13. Approximately 1 in 12 applicants successfully obtains a pupillage at the Bar of England and Wales, so it is essential that you have a realistic prospect of obtaining one before starting the Bar Professional Training Course.

Gender and race
In the last five years, more females than males have been taken on as pupil barristers, with a high of 62% in 2007-08. Over the same period, an average of 15% of pupils were from ethnic minority backgrounds.

Undergraduate education
A law degree remains the leading entry qualification into the Bar but significantly less so than in the past. 48% of Inner Temple pupils in 2012-13 graduated in non-law degrees and subsequently completed the law conversion course. This is compared to 33% in 2004-05. However, high academic merit remains the leading factor of progression to pupillage.

It has become progressively more difficult to obtain a pupillage with a lower-second class degree. On average, around 3% now gain pupillage with a 2:2, the majority of whom will have a number of years of work experience.

HIGH ACADEMIC MERIT REMAINS THE LEADING FACTOR OF PROGRESSION TO PUPILLAGE. IN ADDITION, LEGAL WORK EXPERIENCE, RELEVANT EXTRA-CURRICULAR ACTIVITIES (SUCH AS DEBATING, MOOTING AND DRAMA) AND OTHER ACCOLADES ARE ALL IMPORTANT.
Lara Akande, Pupil, Lamb Chambers

Upon leaving secondary school I knew that a career in law was for me. At the time I did not know what type of legal career I wanted but law seemed the natural choice to pursue at university as I had enjoyed history, drama and sociology during my secondary education.

I decided to undertake a four year, thin-sandwich, law degree that included two six-month work placements in solicitors firms as a paralegal and an outdoor clerk. These work placements were invaluable as they provided a practical insight into both limbs of the profession, which at that stage I knew very little about.

I then worked as a legal assistant in Refugee and Migrant Justice (RMJ), a NGO for asylum seekers and refugees, where I had the opportunity to take part in grassroots legal work. Whilst at RMJ, I joined Inner Temple and applied for a scholarship to undertake the Bar Vocational Course (now Bar Professional Training Course). I felt privileged to have been granted an Exhibition Award and Duke of Edinburgh Entrance Award by Inner Temple.

I applied for pupillage during my year at Bar school but was unable to secure one at that time. I was not disheartened, and simply viewed this interim period as a fantastic opportunity to build my CV. At the end of 2010, I was called to the Bar and moved to Nigeria to undertake an internship. I was granted an Internship Award from Inner Temple and set off on my travels to experience this far away land. After completing a three-month internship with a legal, human rights NGO, I was offered a permanent position as a legal officer on its disability and torture project. Even though I had found a home in Nigeria for a year and a half, I was still drawn to the pull of the Bar and never lost sight of my goal.

After three years of applications, I was delighted to accept pupillage at Lamb Building. I am currently in my second six and on my feet in court. Even though it is hard work and always challenging, I still catch myself smiling.

My advice to aspiring barristers and those trying to get pupillage is as follows:

1. Work on your CV. Make sure you fill it with relevant work experience, internships, volunteering and additional qualifications.
2. Have a life. If you want to take some time out to travel or do a gap year then do it! Realistically you may not get the chance after you start practice. Remember, a career at the Bar is a lifelong career if you so choose.
3. Get involved in Inner Temple’s debating, mooting and drama societies/clubs. Involvement in these activities will assist in the development of your advocacy and analytical skills in preparation for interviews and second six, looks great on your CV and gives you the opportunity to mingle with those who will ultimately be your colleagues in the near future.
4. Undertake a few mini-pupillages and apply to take part in Inner Temple’s Marshalling and Police Liaison Schemes.
5. Join the Free Representation Unit. It’s a great way to help people and gain advocacy experience before pupillage.
6. Give yourself enough time to complete pupillage application forms. Pupillage is not a job. A pupillage application should not be approached in the same way you would a job application, i.e. completing it the night before the deadline. Pupillage applications require a tactical and tailored approach.
7. Always have a second pair of eyes read over your pupillage application forms before submitting them.
8. If being a barrister is what you really want, then do not give up. For many it is a long road but keep applying.
9. Prepare for your interviews as much as possible by keeping up-to-date with current affairs and changes in your area of law.
10. Most importantly, when it comes to the all important pupillage interview, it sounds a bit cliché but just be yourself!
Harry Adamson, Pupil, Blackstone Chambers

I would offer three pieces of advice to those taking their first steps to pupillage.

The first is probably the most obvious, but it is that you should have a clear-eyed picture of the road to pupillage. Doing well in your undergraduate degree or GDL is difficult. The pupillage application process is long and rigorous.

It sounds disparaging to say that at the start of a feature on the steps to pupillage, but it’s not intended to be. It genuinely helps, I think, to make the decision to apply in full knowledge that it will take dedication to get to where you want to be. Every successful applicant, bar none, will have had moments where they found it tough – stick with it.

Second, it’s never too early to start thinking about your CV. You need to make all sorts of choices in order to get to the place where you end up doing pupillage. First, for those (like me) who come to law after another subject, why the change? Why barrister over solicitor? Why this area of law? Why this set of chambers?

You will, no doubt, be asked those questions in both interviews and application forms. Those assessing your application will have seen hundreds of forms. They will be very used to generic answers (“I really like law and public speaking”, rephrased in different ways). I cannot tell you how comforting it is in interview to be able to point to particular lines in your CV that you can use to justify the choices you made. You can say that you did this particular piece of work experience, and liked this and that aspect of it. Given other things you’ve done, you think you’ve learned skills that are directly applicable. It impresses the interviewer and it makes your life easier. But perhaps more important than that, it means that you yourself will know that the decisions you’ve made are the right ones. That will give you the tenacity you will need to get through the tough times already mentioned.

Remember that it doesn’t need to be endless streams of mini-pupillages that bulk up your CV. There are plenty of enjoyable alternatives that can speak volumes about your ability and dedication to the Bar. If you act or play music, develop that. If you’re particularly passionate about a cause, work for it, or advocate for it, or publish your thoughts about it. Get your hands dirty in life outside of studies. There is such a variety of skills that are useful to a barrister, you’ve bound to learn something that makes those interviews just a little bit easier. And it’s fun, and could benefit a good cause.

Finally join the Inner Temple! It’s a genuinely lovely Inn, filled with people from a real mix of backgrounds, and stuffed with barristers who are willing to give untold amounts of their time supporting your education. It’s an excellent first step.

Sam Ritchie, Pupil, Fountain Court Chambers

The Bar is quite an intimidating prospect; the expense is huge and the statistics speak for themselves. So whilst at university, I initially thought about going to one of the big City solicitors’ firms and had actually accepted a training contract. However, as I approached the start of the LPC at the end of a post university gap year travelling, the more I realised that I really wanted to engage with the law ‘at the coalface’ and decided that trying to get pupillage was a risk worth taking.

Although I had a first class degree, I decided to go back to university to do a Master’s degree. However, I needed some money to be able to pay for this and so worked for a year beforehand as a legal researcher at a commercial law firm. This was excellent experience of the practical application of law, and of many of the pressures that working as a lawyer can present.

Whilst I was doing my Master’s degree, I was fortunate enough to be awarded the Peter Taylor Scholarship by the Inner Temple, which took a huge amount of pressure off funding the Bar Professional Training Course. I also went through the process of applying for pupillage, which involved shuttling backwards and forwards to London during exam season for interviews. The format of each was quite different. Some chambers do two rounds, some only do one. Some required specific legal knowledge, others were based more on reasoning from basic legal principles. All of them were fairly nerve racking; walking into a room to be interviewed by at least five people sitting around a table who argue for a living is not how you would expect to appear in interview. But many are useful to a barrister, you’re bound to learn something that makes those interviews just a little bit easier. And it’s fun, and could benefit a good cause.

However, the interview season paid off and I managed to secure an offer from Fountain Court and started my pupillage in October 2012, the same month that Inner Temple called me to the Bar. Being a commercial set, the work is very paper based and I have spent most of my time writing opinions, drafting pleadings or pulling together research notes to assist the members of chambers. Although pupillage is a naturally stressful period, the work is incredibly interesting and everyone I have met has been very supportive. However, it would not be for everyone and I think the most important thing before applying for pupillage is to be sure about the kind of work you want to do.

Although people talk about a ‘Career at the Bar’, the day-to-day lives of barristers in different practice areas vary enormously. For example, if the most important thing to you is oral advocacy and being on your feet, the commercial Bar is probably not for you. So do several mini-pupillages to get some exposure to different areas if you are not sure.
JOURNEY TO THE BAR

CAREER CHANGERS

Robin Shane, Barrister, No. 18 Chambers

One of the greatest things about the Bar is that it attracts so many amazing and extraordinary people. I’m not talking about intellectual brilliance, although there are members of the profession who are exceptionally bright. What I enjoy more are the characters. Being a barrister is all about people and how you interact with them. Potentially, this is where people coming to the Bar as a second career may have an advantage.

I left school in 1991. I spent five glorious years serving with the Royal Marines before becoming a police officer in the Thames Valley Police. A career at the Bar never even crossed my mind… until I set foot in a Crown Court. I was genuinely inspired by the barristers I saw and fascinated by their work. This culminated with an experience at the Old Bailey which nudged me to take a huge leap of faith.

I wasn’t a graduate, so I had to start from scratch and studied my LLB at Oxford Brookes University. This was tough for my family, not least because I have three daughters (and children are expensive!).

I was also incredibly lucky. The Inner Temple awarded me scholarships which funded my BVC (now BPTC). Without the Inn, none of this would have been possible. The strongest advice I can give any prospective barrister is to make full use of the opportunities and support offered by the Inner Temple.

My fortune did not end there as I managed to secure pupillage. Being a mature student was, in my view, both a blessing and a hindrance. Previous life experience undoubtedly helped me get pupillage. That said, there are still those with particular views of what an applicant needs to have on their CV to be a competitive candidate. This can make it more difficult for older applicants who may have considerable pressures and responsibilities outside work.

I am now a tenant at No. 18 Chambers in Southampton. This is where life experience really has paid off. My practice is very family law focused, with a significant proportion being care work. I am sure that having experienced some of life’s ups and downs, I am better able to ‘connect’ to clients; to understand their problems and to effectively advocate for them.

The difficulties of retraining later in life have undoubtedly been worth it. Don’t expect to make millions. You have to work incredibly hard these days, particularly given the fears about the very future of the self-employed publicly-funded Bar.

But fortune favours the brave. I am proud of the vital contribution barristers make to our democratic society. I hope the profession continues to attract so many wonderful people from diverse backgrounds particularly those who benefit from previous careers.
Private Firms
Ed Winters
Assistant General Counsel, Ruffer LLP

I decided to leave self-employed practice a year after completing pupillage. The primary reason was that I had become deeply interested in investment funds and wanted to apply my skills less to litigious matters (e.g. disputes between asset managers and investors) and more to structuring the funds themselves. Consequently, I was compelled to move in-house in order to access a legal field that was not truly practised then (or indeed now) at the self-employed Bar. Now breaking into the Employed Bar is always somewhat haphazard (unless you apply to one of the main recruiters such as the Crown Prosecution Service or Government Legal Service), but I was fortunate enough to be offered a position as an associate with a City law firm in response to an advert I had seen in the legal press. The adjustment to life in employed practice centred on communication; wonderfully detailed opinions were replaced by short emails and conference calls. Direct access to lay clients meant that advice had to be made readily understood as they wanted brief answers rather than long explanations. The other facet that was relatively unfamiliar was working as part of a large team and the necessity to keep both partners and peers informed of my contribution to current matters; welcome to the world of “cc-ing” people on emails. There’s no aloof mentality at the Employed Bar.

Eight years, later I am employed as Assistant General Counsel for an asset manager based in London. My typical working day ranges from presenting legal due diligence reports on multi-million pound investments to directors of various fund boards, briefing senior management on regulatory developments and recommending changes to our business model as a consequence, through to negotiating contracts with third party suppliers. There’s considerable variety on any given day though advocacy is pervasive through all my work. It may not be within a formal setting (though it has been when it’s been in front of the regulator as was the case with a previous employer), but it is focused on using words to persuade individuals of the merits of a course of action. Therefore, in essence I am still utilising the skills I honed at the self-employed Bar. However, what I enjoy about being employed (other than 28 days a year of paid holiday) is the fact that, having been immersed in my employer’s business for several years, I understand what we are trying to achieve as a firm and have been able to make recommendations that are sympathetic to our goals. I am listened to as much for my commercial opinion as my ability to manage legal risk. Thankfully the ability to analyse the facts and choose a course of action has not departed me!

I am pleased to say that life at the Employed Bar has not resulted in a departure from those facets of my self-employed career, rather those skills learned in early morning appearances in court are deployed within a commercial vocabulary and acumen. I have been fortunate to learn from some wise non-lawyers.

If you enjoy the idea of having greater interaction with your lay clients and you would like greater exposure to the internal workings of a business, you should consider a career at the Employed Bar. Additionally, if you relish the idea of having real variety and an opportunity to step outside the strict remit of being a lawyer, then this side of the profession is somewhere you will thrive.

I joined TSol via the CLS legal trainee recruitment scheme and trained as an employed barrister, which involved four seats of six months each. In my case, those seats were: immigration litigation which involves fast paced, Human Rights-based Judicial Reviews; six months in a leading public law set where I was supervised by two different pupil supervisors and experienced life at the self-employed Bar; advising the Government; the Human Rights Team in the Ministry of Justice, where I advised on Human Rights litigation and policy; and the Cabinet Office where I advised on employment of civil servants. My work will often start at breakfast where I will scan a couple of newspapers to see what might land in my inbox. It is not uncommon that any plans I had the day before will be completely thrown out of the window. While it can be rather daunting at times turning up at meetings with senior civil servants from across Whitehall with nothing but a big question and the answer you have only had half an hour to consider, it is exhilarating. It goes without saying that the teamwork in Government is an impressive and supportive team you would hope. I can call any number of lawyers or policy people for assistance on specialist areas as we forge our way to develop new legal principles.

Advocacy is a large part of my job, though not in the traditional way. For example, I attend a large number of meetings, often with senior civil servants or Government Ministers, and have to explain complex legal matters in terms that non-lawyers will understand. Switching from legal speak to everyday English is a skill that all lawyers should have.

Alongside the standard benefits of employment, such as pensions, sick leave and paid holidays that come with working in the civil service, the core benefit for me is that the law is incredible. Almost every question that crosses my desk is one to which there is no clear current legal answer; my work is cutting edge and is often creating new legal principles in unchartered territory. A colleague of mine once described this job as a constant legal examination (in a nice way) and he was absolutely right.

One of the advantages of Government work is that, much like the Cabinet or the Government itself, we often change roles. My time as a CLS lawyer has been, and continues to be, an absolute joy and I just cannot imagine doing, or wanting to do, anything else. If you like the sound of it, apply for a apply for a paid one week student placement within TSol or a training contract or pupillage with the wider CLS. Good luck!
## Activities throughout the year

<table>
<thead>
<tr>
<th>Event</th>
<th>When?</th>
<th>Who?</th>
<th>Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tours of the Inner Temple</td>
<td>Normally held at 10.30am on Wednesdays and 2.30pm on Fridays in alternating weeks</td>
<td>University students and graduates considering a career at the Bar</td>
<td>See Contact Details on page 34. Please email: tours@inner temple.org.uk</td>
</tr>
<tr>
<td>Group tours for student societies</td>
<td>Monday to Thursdays during the legal term</td>
<td>University law or Bar societies.</td>
<td>Please email the Outreach Co-ordinator</td>
</tr>
<tr>
<td>Local talks</td>
<td>Throughout the academic year</td>
<td>The Inn organises a local practitioner to speak to your law or Bar society</td>
<td>Please email the Outreach Co-ordinator</td>
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## Activities at specified times

<table>
<thead>
<tr>
<th>Event</th>
<th>When?</th>
<th>Who?</th>
<th>Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Careers at the Bar Presentations</td>
<td>Held annually in London and in three other locations nationwide</td>
<td>Undergraduates of all disciplines interested in a career at the Bar</td>
<td>Check the Inner Temple website under Forthcoming Events</td>
</tr>
<tr>
<td></td>
<td>October</td>
<td></td>
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<tr>
<td>Law Fairs</td>
<td>Various times and dates – check with your careers service</td>
<td>Check with your careers service</td>
<td>Check the Inner Temple website under Forthcoming Events</td>
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<tr>
<td></td>
<td>October-December</td>
<td></td>
<td>Check the Inner Temple website under Forthcoming Events and with your careers service</td>
</tr>
<tr>
<td>Intervarsity Moot &amp; IV Debate, Inner Temple</td>
<td>Late January/early February</td>
<td>Any university mooting or debating society</td>
<td>Please email the Scholarships &amp; Students Manager</td>
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<tr>
<td>Pupillage Fair</td>
<td>February/March</td>
<td>Anyone seeking pupillage advice</td>
<td><a href="http://www.targetpupillagefair.co.uk">www.targetpupillagefair.co.uk</a></td>
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<tr>
<td>Dinner to the Universities, Inner Temple</td>
<td>March</td>
<td>Invited university law or Bar societies</td>
<td>To register your society’s interest, please email the Outreach Manager</td>
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<tr>
<td>Regional Receptions</td>
<td>A number of receptions are held across England and Wales each year</td>
<td>Undergraduates of all disciplines interested in a career at the Bar</td>
<td>Check the Inner Temple website under Forthcoming Events</td>
</tr>
<tr>
<td></td>
<td>November-June</td>
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<tr>
<td>Question &amp; Answer Day, Inner Temple</td>
<td>May/June</td>
<td>Undergraduates of all disciplines interested in a career at the Bar</td>
<td>Check the Inner Temple website under Forthcoming Events</td>
</tr>
</tbody>
</table>
Regional Receptions
In addition to the four large university presentations that the Inn runs annually, smaller receptions are organised nationwide. These receptions bring together local practitioners with university students in the area and provide aspiring barristers with information about careers at the Bar in an informal atmosphere. The locations of these receptions rotate annually.

"The evening was enriching and interesting, and it was highly useful to have an event hosted in my local area as travelling to London regularly as a student for such events is problematic."

Dinner to the Universities
Dinner to the Universities is an annual event for undergraduate students and those on the law conversion course who are interested in a career at the Bar. Students from a wide range of universities are invited to this black tie dinner at the Inn where they meet practising members and have the opportunity to ask questions about the Bar and the Inner Temple.

"The ornate but down to earth setting and ambience of the Inner Temple was particularly delightful and charming to experience - a truly unforgettable evening as well as being of great practical value for one's future career as a barrister."

Question and Answer Day
Question & Answer Day is run in conjunction with the Junior Bar Association. The full-day Sunday event in May or June is advertised to undergraduate students at all universities in England and Wales that offer a qualifying law degree. Information workshops are held on funding studies, legal CVs, the BPTC, life as a pupil, junior tenant and employed barrister, pupillage interview tips and more.

University Presentations
Four large university presentations are run in London and at three other locations every year. Each presentation includes a panel of speakers with a pupil, self-employed barrister, employed barrister and judge. During the subsequent receptions, university students have the opportunity to gain further one-to-one advice from members. In 2012, the Chairs of the panels were:
- Peter Blair QC
- The Rt Hon Lord Justice Elias
- Jonathan Hirst QC
- The Rt Hon the Lord Sumption

Law Fairs
Over the Michaelmas term, the Inner Temple and Bar Council attend over twenty Law and Careers Fairs throughout England and Wales. Hundreds of university students have the opportunity to speak to members of staff from the Education and Training Department about pursuing a career at the Bar, Inner Temple’s scholarships, and education programmes, and life at the Inn.

FOR UNIVERSITY STUDENTS

Dinner to the Universities

OUR MOOTING AND DEBATING SOCIETIES will give advice to university societies about organising moots and debates and may be able to assist with competitions. We can also send you information to distribute to fellow students who may be considering a career at the Bar. Please get in touch with the Outreach Co-ordinator for further information and to register your interest.
The Inner Temple welcomes applicants from all backgrounds for its awards. The Inn has a long-standing commitment to equality of opportunity and diversity reflected in the Inner Temple’s Equality & Diversity Policy.

The Inner Temple awards its funds on the basis of merit: that is, on the basis of the Scholarship Committee’s assessment on the evidence before it of the applicant’s potential to succeed at the Bar of England and Wales.

General Criteria

The Inner Temple seeks to help its students financially, both from its current income and from funds provided by the generosity of its members, past and present, and other benefactors. In 2014, the Inn intends to make awards to a total value of £1,500,000 divided between:

1. Scholarships and Exhibitions for the Bar Professional Training Course
2. Scholarships and Exhibitions for the law conversion course (CPE/GDL)
3. Duke of Edinburgh Entrance Scholarships
4. Benefactors’ Scholarships & Prizes for Pupillage
5. Internship Awards and Sir Joseph Priestley Scholarships
6. Disability Grants

Applications for Scholarships and Exhibitions awards for either the CPE/GDL or BPTC may be made before or after joining the Inner Temple but an applicant must not be a member of any other Inn. Applicants can only apply to one Inn for awards per year. The closing dates for applications for such awards are the same for all Inns. Any candidate who receives an Inner Temple award must become a member of the Inn before the disbursement of funds.

Applications for all awards (other than disability grants) should be made online via the Inn’s website. The online application form incorporates a financial statement and is accompanied by standard reference forms. A separate form is available from the Scholarships & Students Manager for use when applying solely for a disability grant.

The amounts of our two senior CPE/GDL scholarships and our seven senior BPTC scholarships are fixed. However, in determining the amounts to be awarded for all other CPE/GDL and BPTC Major Scholarships and Exhibitions, the Committee will also take financial need into account, based on the resources available to the successful candidate. For this reason if we do not receive full financial details from the applicant and, if appropriate, their parents, we will be forced to assume that the candidate has sufficient funding in place. Resources and need may also be taken into account in making all of the Inn’s other awards.

Details of the criteria that the Inn uses for assessing merit, resources and need may be found on the Inn’s website. The criteria used for assessing merit are the same for all of the Inns.

BPTC Scholarships and Exhibitions

Most of the Inner Temple’s Scholarships and Exhibitions are intended to support students during their BPTC year. For the BPTC year, one Peter Taylor Scholarship of £22,000, one Stephen Chapman Scholarship of £21,000 and five Princess Royal Scholarships of £20,000 each are available. Up to a further £1,085,500 will also be awarded in Major Scholarships and Exhibitions, the amounts of which will be decided taking into account the successful applicant’s financial need. The Inn may also supplement these awards with a range of smaller awards.

Application Procedure

Candidates must apply online, using the form on the website. Applications must be received by the first Friday in May that is following the final week of the BPTC year of the course. Applications for Scholarships and Exhibitions for their law conversion course are also eligible but successful applicants will only be funded for one year of the course.

For the CPE/GDL year, one Princess Royal Scholarship of £10,000 and one Princess Royal Scholarship of £7,500 are available. Up to a further £183,000 will also be awarded in Major Scholarships and Exhibitions, the amounts of which will be decided taking into account the successful applicant’s financial need.

We recommend that all applicants complete the financial statement. While it is not compulsory, if it is not completed, any award received (other than the Princess Royal Scholarships) will be made at the minimum level.

Three references are required: two academic and one personal. Please note that members of your family cannot provide references.

We intend to offer interviews to all eligible candidates who apply for a BPTC award. Interviews for the 2014 BPTC awards (2014-15 entry) will be held on the 15th and 22nd March 2014. As part of your interview, you will be asked questions about a recent unreported decision, a copy of which will be given to you for study for the 30 minutes prior to the start of your interview.

You will be asked to declare whether you have received any help (paid or unpaid) or have used any material that you have copied from elsewhere when filling in your application form or preparing for your interview.

CPE/GDL Scholarships and Exhibitions

Students can apply for Scholarships and Exhibitions for their law conversion course. Applicants who intend to undertake the two-year postgraduate LLB course are also eligible but successful applicants will only be funded for one year of the course.

For the CPE/GDL year, one Princess Royal Scholarship of £10,000 and one Princess Royal Scholarship of £7,500 are available. Up to a further £183,000 will also be awarded in Major Scholarships and Exhibitions, the amounts of which will be decided taking into account the successful applicant’s financial need.

Application Procedure

Candidates must apply online, using the form on the website. Applications must be received by the first Friday in May for 2014-15 CPE/GDL entry, the closing date is 2nd May 2014.

We recommend that all applicants complete the financial statement. While it is not compulsory, if it is not completed, any award received (other than the Princess Royal Scholarships) will be made at the minimum level.

Three references are required: two academic and one personal.

We intend to interview every eligible applicant. Interviews will be held in the Inn in June, likely on a Friday evening and a Saturday.

You will be asked to declare whether you have received any help (paid or unpaid) or have used any material that...
Guaranteed Funding Scheme

Students who receive a CPE/GDL award from the Inn, and successfully complete the course, automatically receive an award of the same amount for their BPTC year (having obtained a place on the course) on application but without further interview. CPE/GDL award holders therefore have the certainty that a minimum level of funds will be available to them from the Inn throughout their period of study for the Bar.

Holders of CPE/GDL awards are, however, welcome to apply for a higher award for their BPTC year. They will not jeopardise their right to the guaranteed amount by doing so.

Similarly, since more funds are available for awards for the BPTC year, unsuccessful applicants for CPE/GDL awards are welcome to apply the following year for a BPTC award. Many such applications have been successful in past years.

Permission will not usually be given to defer the taking up of a CPE/GDL award.

Benefactors, Scholarships & Prizes for Pupillage

There are a small number of Benefactors’ Scholarships available for those with a minimally funded pupillage. Please see the Inner Temple website for further details.

Internships and Sir Joseph Priestley Scholarships

With the help of a generous grant from a trust set up in memory of Sir Joseph Priestley, the Inn makes a small number of awards each year for the purpose of enabling students and newly qualified barristers to pursue projects that will widen their experience of the world outside the Bar, thereby enhancing the skills they can bring to their practice. Please see the Inner Temple website for further details.

Disability Grants

Up to £10,000 is available annually to assist students or pupils of the Inn who are affected by serious disability, who demonstrate financial need and who can show a reasonable prospect of being Called to the Bar. Grants are awarded at the discretion of the Scholarships Committee, with applicants being interviewed at a mutually convenient time. An application form is available from the Scholarships & Students Manager.

In addition to this sum, up to £5,000 is available annually to be distributed by way of supplement among successful applicants for Major Scholarships or Exhibitions who are affected by serious disability and demonstrate financial need. Applicants wishing to be considered for such assistance must state the nature of their case in the appropriate section of the financial statement incorporated in the general scholarships application form.

Further Information

For further details on all our awards and important guidance on making an application, please go to the Scholarships section of our website.

If you have any queries, please contact the Scholarships & Students Manager.

“I feel privileged to have been awarded the Stephen Chapman Award. I would emphasise that the Inn’s scholarship programme is an effective and vital way to increase access to the Bar for students from under-represented backgrounds, such as myself. It offers reassurance that one does indeed make the grade and I can attest that it is a financial lifeline for individuals whose parents cannot fund their legal studies.”

Elizabeth Gallagher, Stephen Chapman Scholar
INNER TEMPLE SCHOLARSHIPS, EXHIBITIONS, OTHER AWARDS AND PRIZES FOR 2014 ENTRY

<table>
<thead>
<tr>
<th>AWARD</th>
<th>CPE YEAR</th>
<th>BPTC YEAR</th>
<th>PUPILLAGE YEAR</th>
<th>VALUE</th>
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<tbody>
<tr>
<td>Peter Taylor Scholarship</td>
<td></td>
<td>1 at £22,000</td>
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<td>£22,000</td>
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<tr>
<td>Stephen Chapman Scholarship</td>
<td></td>
<td>1 at £21,000</td>
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<td>£21,000</td>
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<tr>
<td>Princess Royal Scholarships</td>
<td>1 at £10,000 1 at £7,500</td>
<td>5 at £20,000</td>
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<td>£117,500</td>
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<tr>
<td>Major Scholarships and Exhibitions</td>
<td>£183,000</td>
<td>£1,085,500 (including guaranteed funding)</td>
<td></td>
<td>£1,268,500</td>
</tr>
<tr>
<td>Sir Joseph Priestley Scholarship</td>
<td></td>
<td>Up to £10,000</td>
<td></td>
<td>£10,000</td>
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<tr>
<td>Internships</td>
<td></td>
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<td>Fees available for living expenses</td>
<td>£24,250</td>
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<tr>
<td>Duke of Edinburgh Entrance Scholarships</td>
<td></td>
<td>50 at £175 to cover admission and Call fees</td>
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<td>£8,750</td>
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<td>Benefactors’ Scholarships And Prizes</td>
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<td>Various sums</td>
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<td>£13,000</td>
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<tr>
<td>Disability Grants</td>
<td></td>
<td></td>
<td>£10,000 available generally; £5,000 by way of supplement to a scholarship or exhibition</td>
<td>£15,000</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>£1,500,000</strong></td>
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</table>

BPTC Scholarship Statistics

<table>
<thead>
<tr>
<th>Scholarship Applicants</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholarship Applicants</td>
<td>205</td>
<td>299</td>
<td>371</td>
<td>365</td>
<td>376</td>
<td>359</td>
</tr>
<tr>
<td>Interviewed (applicants minus withdrawals)</td>
<td>193</td>
<td>276</td>
<td>317</td>
<td>321</td>
<td>342</td>
<td>340</td>
</tr>
<tr>
<td>Total Awards</td>
<td>98</td>
<td>107</td>
<td>119</td>
<td>101</td>
<td>102</td>
<td>97</td>
</tr>
</tbody>
</table>
# Inner Temple Scholarships: Timetable 2014-15

## Last Year of University (with a Non-Law Degree)

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Friday in May</td>
<td>CPE Awards deadline. Online application goes live in March.</td>
</tr>
<tr>
<td>June</td>
<td>Interviews and results</td>
</tr>
<tr>
<td></td>
<td>If successful, must apply to join Inner Temple before receiving funds</td>
</tr>
</tbody>
</table>

## Last Year of University (with a Law Degree) or CPE Year

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Friday in November</td>
<td>BPTC Awards deadline (you are automatically considered for Duke of Edinburgh Awards &amp; Benefactors’ Awards as part of this application). Online application goes live in September.</td>
</tr>
<tr>
<td>March</td>
<td>Interviews and results</td>
</tr>
<tr>
<td>31 May</td>
<td>Must apply to join Inner Temple before commencing the BPTC and before receiving funds</td>
</tr>
</tbody>
</table>

## Before Pupillage & Internship Awards

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>31 May</td>
<td>Pupillage, Internship, and Sir Joseph Priestley Awards deadline</td>
</tr>
</tbody>
</table>

## At Any Time

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>No closing date</td>
<td>Disability Grants</td>
</tr>
</tbody>
</table>

"I really cannot stress enough to prospective candidates how much they should take the chance and apply for a scholarship. Don’t be scared to show who you really are, just be yourself and don’t hide anything away - be that illnesses, learning difficulties or coming from a less affluent background. These people are here to listen to what you have to say, and help you to achieve the career you want. All they want to see is how you have demonstrated your dedication to a career at the Bar. If it is what you really want, then you have nothing to lose!"

Lydia Carroll, BPTC Exhibition Award Winner
The Inner Temple puts great importance on the educational aspect of Qualifying Sessions so that students will be able to develop their skills and abilities. In order to be Called to the Bar, you must complete 12 Qualifying Sessions. These sessions are designed to complement your BPTC studies and allow you to meet and speak with practising members of the Bar. They include residential advocacy courses, lectures, presentational skills workshops, playing witness or counsel in mock trials as well as collegiate dining nights.

In addition to providing Qualifying Sessions, the Inner Temple also offers BPTC students the opportunity to participate in mentoring, marshalling, police liaison and mock interview schemes. You may also practise your debating, mooting and acting skills in various Inn student societies. And after all that, you can let your hair down at one of the many social events organised by the Inn’s Students’ Association.

### INNER TEMPLE QUALIFYING SESSIONS

<table>
<thead>
<tr>
<th>EVENT</th>
<th>WHAT</th>
<th>WHEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introductory Evening (Free for Out of London) 1 Qualifying Session</td>
<td>A compulsory Introductory Evening held at the start of each academic year, one for students studying the BPTC in London and one for students studying outside London.</td>
<td>End of September / Beginning of October</td>
</tr>
<tr>
<td>BPTC Advocacy Days (Free) 2 Qualifying Sessions</td>
<td>Held in the first term of each year.</td>
<td>End of September / Beginning of November</td>
</tr>
<tr>
<td>Presentational Skills Course (Free for Out of London) 2 Qualifying Sessions</td>
<td>The Inn hosts a presentational skills course each year covering topics such as voice projection and posture.</td>
<td>October</td>
</tr>
<tr>
<td>Residential Weekend 3 Qualifying Sessions</td>
<td>The Inn holds three educational weekends each year, two at Cumberland Lodge in Windsor Great Park and one at Highgate House in Northampton.</td>
<td>Early December, February and March</td>
</tr>
<tr>
<td>Education Days 1 Qualifying Session</td>
<td>The Inn hosts two Education Days a year.</td>
<td>February and March</td>
</tr>
<tr>
<td>Playing a witness or counsel on an Advocacy Training Course (Free) Up to 2 Qualifying Sessions</td>
<td>Acting as a witness and / or counsel in advocacy teacher training courses or pupil mock trials.</td>
<td>Varied</td>
</tr>
<tr>
<td>Local Qualifying Session for BPTC Students at Providers outside of London Up to 3 Qualifying Sessions</td>
<td>Students at BPTC providers outside London are given the opportunity to organise their own Qualifying Sessions.</td>
<td>Varied</td>
</tr>
<tr>
<td>Lecture Nights 1 Qualifying Session each</td>
<td>The Inn holds several Lecture Nights in Hall each year.</td>
<td>Check Term Dining</td>
</tr>
<tr>
<td>Dinner at BPTC Provider 1 Qualifying Session</td>
<td>Every BPTC provider outside of London organises one dinner with an introductory lecture.</td>
<td>Varied</td>
</tr>
<tr>
<td>Dining Night – Ordinary, Mixed, Mentors’, Call Night, Private Guest, Grand Day Dinner 1 Qualifying Session each</td>
<td>Dining at the Inn with short talks on a legal topic at the beginning of dinner.</td>
<td>Throughout the year. Check Term Dining</td>
</tr>
<tr>
<td>Term Sunday Lunch 1 Qualifying Session each</td>
<td>Please note that Sunday Lunch Out of Term is also open to students but is not a Qualifying Session</td>
<td>Check Term Dining</td>
</tr>
</tbody>
</table>
THE INN AND YOUR BPTC

EDUCATIONAL PROGRAMME FOR STUDENT MEMBERS

The Education and Training Department’s annual programme of events is specifically designed to enable student members to develop their legal knowledge, advocacy skills and presentational skills as well as to offer students opportunities to meet practising barristers and judges.

BPTC Advocacy Day
This is one of the first Qualifying Sessions of the academic year and gives the Inn’s new student members the opportunity to practise their advocacy skills in a supportive and informal environment before beginning the Bar course. The event is taught by the Inn’s advocacy trainers as well as new practitioners who have recently completed the Inn’s advocacy training courses.

Presentational Skills Courses
Taught by professionally trained actors and vocal coaches, these two Qualifying Sessions give students the opportunity to develop skills such as voice projection, posture and awareness of space.

RESIDENTIAL WEEKEND BY ROSS BEATON, BPTC STUDENT 2012-13
CUMBERLAND LODGE RESIDENTIAL, DECEMBER 2012
BIG BROTHER: WHAT THE STATES KNOWS ABOUT ME AND SHOULD I CARE?

As befits a December weekend in Windsor, our advocacy weekend combined serious learning with a fair dose of Christmas cheer. From an opening lecture to panels of speakers, students had the chance to hear from a series of distinguished speakers - senior judges, Chief Constables, professors and MPs as well as QCs - on what information the state admits to collecting about us, what they do with it, why they think they need it and whether or not they should be allowed to collect any more. One lecture in particular, on how SIM cards can be used to track our movements, made us check that our mobile phones really were switched off!

We then followed our morning of listening to expert speakers with some afternoon advocacy of our own, making submissions and examining witnesses in a case about phone hacking, designed especially for the occasion. Working in small groups, with experienced practitioners and judges, we learnt how to devise effective case theories in the rather complex field of communications interception offences before laying them out simply for the court and examining the defendants effectively. With many of us only two months into our Bar courses, these sessions were an invaluable opportunity to develop our embryonic advocacy skills with the help of barristers who are in court every day.

Outside the classroom, the excellent meals provided by Cumberland Lodge and the evening entertainment provided by us all (at Richard Salter QC’s gentle but insistent urging) allowed students to mix in a relaxed and festive atmosphere with more senior members of the Inn. Those of us attending chapel on Sunday morning were even able to meet the Queen! Leaving on Sunday afternoon, exhausted but satisfied, many of us wished our entire Bar course could be like this.
Student Residential Conferences
The Inn hosts three residential conferences a year, two at Cumberland Lodge in Great Winesor Park and one at Highgate House in Northampton. These weekends form a major element of the Inn’s educational programmes for BPTC students and each provides three Qualifying Sessions. The weekends give students the opportunity to hear from high profile experts in various legal fields and to practise their advocacy skills.

This year’s conferences examined three topics at the forefront of current affairs; state surveillance, jury trials and stalking law reform.

Education Days
These two Qualifying Sessions are tailored especially for students studying at providers outside of London. The dates are agreed in advance with the other Inns and the BPTC providers so that students can travel to London together. This past year, a significant number of students attended sessions on ethics, pupillage applications, pitfalls of the early years of practice and observed a mock trial on clinical negligence.

Lecture Nights
The Inn contributes to cutting-edge legal debates through its Lecture Nights. The 2013 Lecture Night programme included:
• Justice Dyson Heydon AC: Are Bill of Rights Really Necessary in the Common Law World?
• Louise Christian: Should the Decisions of the Foreign Secretary be Justiciable?
• Edward Fitzgerald QC: Extradition, Deportation and Human Rights.
• Judge Paul Mahoney: The Relationship between the Strasbourg Court and the National Courts.
• The Rt Hon Lord Reed: The Common Law and the European Court of Human Rights.

Playing a Witness and Counsel
Students are recruited to play witness and counsel on the Inn’s Advocacy Teacher Training courses for members wishing to become advocacy trainers. This provides an opportunity for students to practise their advocacy skills in an informal and supportive setting.

Local Qualifying Sessions
Students at providers outside of London are able to organise up to three Qualifying Sessions at their provider. These should be either a talk on a legal topic followed by a dinner, a debate or a moot, or advocacy training. Each session must be approved in advance by the Education and Training Department and be attended by at least two senior members of the Inn. Topics often include Pupillage and the Early Days of Tenancy, Family Advocacy and Criminal Evidence Sentencing or Advocacy Workshops.

"Highgate House was a fantastic opportunity to meet some of the best advocates in the UK speaking about and demonstrating an issue at the heart of what they do: ‘Trial by Jury.’ It combined the right balance of insight into the mind of a trial advocate, opportunities to show your advocacy prowess and, most importantly, lots of fun! Overall, it was a great weekend with an enviable amount of food, interesting topics of debate and good company."

Marcus Coates-Walker, BPTC student 2012-13
The following schemes are open to all BPTC students and are designed to help them to enhance their experience and learning as student members.

**Mentoring Scheme**
This is a scheme that pairs BPTC students with experienced practising barristers who can give advice and impartial assistance.

“My mentor was very good at making sure I ‘bulked-up’ my CV. I am really glad to have come across a barrister who is this conscientious and I was really lucky that he was my mentor.”

**Police Liaison Scheme**
This scheme gives BPTC students the opportunity to experience the day-to-day running of a police station and/or accompany officers on patrol. Participating police stations are predominantly in London but we are hoping to expand the scheme to other areas of the country.

“The average individual may not consider the complex, time-consuming and sometimes frustrating work that the police have to go through in every individual case. People see the end product of individuals being charged but often do not appreciate the huge amount of groundwork that goes into bringing a charge. I personally think that this scheme could benefit anyone by opening their eyes to police work. For those who want to ultimately work in criminal law, it is an invaluable experience.”

**Marshalling Scheme**
This scheme gives BPTC students the opportunity to spend up to a week with a High Court or Circuit Judge either in London or on Circuit. The judge shows students the case papers and discusses the proceedings. The experience provides a valuable opportunity to observe the workings of the court from an entirely different perspective. This scheme is open to students in the second half of their BPTC.

“The Inner Temple Marshalling Scheme is an excellent opportunity to learn more about the practical day-to-day realities of the bench. Through the Scheme, I was able to witness and engage with courtroom work in a deep and dynamic way, which was significantly different from work seen during my mini-pupillages. I had the chance to speak with the judge about the cases after they were finished and gained a number of interesting insights into life in the judiciary that I simply wouldn’t have received through other means.”

**Mock Interview Scheme**
This scheme aims to help BPTC students develop their interview skills in preparation for imminent pupillage interviews. Students are given the opportunity to practise their interview technique and to build up confidence in front of barristers.

“The Mock Interview Scheme gave me a huge level of insight into what chambers will be looking for, their concerns and expectations as well as my own strengths and weaknesses.”
STUDENT SOCIETIES
AT THE INNER TEMPLE

The Inner Temple has four active student societies. They each organise a number of events throughout the year, as described below.

INNER TEMPLE STUDENTS’ ASSOCIATION (ITSA)

ITSA is one of four Inner Temple student societies. All students are automatically members of ITSA and are invited to all events. The Association promotes collegiality between students and provides a welcome break from BPTC work and the hunt for pupillage.

This year has seen a number of events including social nights, a Burns Night Supper and monthly activities between students and the practising Bar. All new students are invited to kick off their year on the BPTC with ITSA welcome drinks immediately following the Introductory Evening.

INNER TEMPLE DRAMA SOCIETY

The Drama Society is the youngest of the societies. In the last few years, it has expanded very quickly and is currently the only society with two designated Masters of the Bench. The society is beneficial to students in many ways: confidence, clarity and projection being just three skills that can be transferred to your advocacy.

Past performances have starred actors and actresses from all walks of legal life. With readings from Benchers to leading roles being performed by practising barristers and GDL students, this society really is open to all and is a great way to meet other members of the Inn.

“The year began with an all singing, all dancing Christmas Pantomime of ‘Cinderella’, complete with a live Inner Temple band. Both nights were a sell-out success and the raucous peals of laughter that emanated from the Parliament Chamber was testament to the appeal of the show to all members of the audience. In the spring, the Drama Society collaborated with Shakespeare’s Globe Theatre to perform ‘Gorboduc’ - a 16th century play written by two Inner Templars - Norton and Sackville. This was the first play written in Blank verse and the first English Tragedy. It was a wonderful opportunity to work with such a renowned theatre company and we hope that this budding relationship with the Globe will continue for years to come. Our final show for the year was a performance of ‘Pygmalion’. We are proud of the strong acting talent that came to the fore in this witty play, where brazen cockney English met with cut-glass RP to the delight of our audience members.”
INNER TEMPLE DEBATING SOCIETY

What is debating?
Debating is the process of critically analysing and evaluating arguments in a structured way. While debating is about speaking persuasively, it is more importantly about thinking logically. At the Inner Temple, we are fortunate to be part of a global British Parliamentary debating circuit. In this format, each debate is stylised as a hypothetical House of Commons debate, both procedurally and linguistically. A debate consists of four teams: two teams in proposition (the Government bench), and two teams in opposition to the motion (the Opposition bench). There are two speakers in each team. The object of the debate is to use your skills of advocacy, wit and strategy to convince the judges of your case. Do so and you win. Teams are given fifteen minutes to prepare their cases once the motion is announced. Because motions can be on any topic of any significance – from war with Iran to public funding for the arts, and from the abolition of wigs and gowns to the restoration of debtors prisons – we aim only to provide you with the underlying skills to deconstruct an issue, apply your knowledge effectively and construct a watertight case.

Why debate?
Playing an active part in the Inner Temple Debating Society holds numerous benefits. Teams compete regularly in many of the world’s most prestigious tournaments, including the World and European Championships (held over the Christmas and summer holidays respectively). If selected, the team is fortunate to have travel and registration expenses met by the Inn. In recent years we have sent members to World Championships in Ireland, Turkey, Botswana and the Philippines. Debating provides a fantastic opportunity to see places and meet people from all over the world. Moreover, pupillage providers generally regard having represented your Inn at a national or international debating competition as among the best CV experience. It demonstrates a commitment to, and proficiency in, advocacy beyond the BPTC. Not only is the experience useful for your CV, it is inherently worthwhile for the skills you will develop: to think quickly and analytically, to speak with confidence, and to apply your knowledge of the world to a range of issues.

“Inner Temple was victorious in this year’s London IV. Inner Temple competed in the World University Debating Championships held in Berlin and placed among the top teams. The Debating Society also represented Inner Temple at the major debating tournaments in the university calendar including the Oxford IV, Cambridge IV, John Smith Memorial Mace, LSE IV, UCL IV and King’s College London IV. Our own Inner Temple IV, generously sponsored by Blackstone Chambers, was again well attended by the best teams in the country. Inner Temple debating continued its commitment to education by participating in the Inner Temple School’s Project, an outreach programme that helps to teach school children from a variety of backgrounds about the law, advocacy and a career at the Bar. The Society also held weekly meetings each Wednesday at the Inn. These training sessions focused upon a different area of advocacy each week, followed by a chance for students to debate with judges and feedback provided.”

INNER TEMPLE MOOTING SOCIETY

What is mooting?
Moots are legal problems in the form of fictitious cases. Appearing before the Bench are two teams of two counsel – a senior and junior counsel on each. Counsel will routinely be asked a number of questions by the judge(s) relating to their submissions. Judges for the Inner Temple’s Mooting Competitions are always barristers and, on occasion in the final rounds, a High Court or Appellate Court judge. Areas of law governing the moot problems will vary with each competition. The internal competitions are usually based on the core legal areas (e.g. crime, contract, property etc). Of course, winning the moot is not the same as winning the argument. It really is a case of how you play the game rather than whether you win or lose. Clarity of argument and expression, imaginative construction of flawless legal argument and effective presentation are key to winning a moot.

Why moot?
Inner Temple mooters compete in some of the world’s most prestigious mooting competitions; for instance, last year the Inn met the travel and registration expenses for its teams at the Jessup International Law Moot Court Competition, the Willem C Vis International Commercial Arbitration Law Moot, Thomas A Finlay Moot Court, Intervarsity and the Manfred Lachs International Space Law Moot among others. In recent years, the Inner Temple has sent its mooters to Vienna, Hungary, Dublin and Washington DC. Mooting therefore provides a fantastic opportunity to see places and meet people from all over the world.

“Inner Temple was victorious in this year’s London IV. Inner Temple competed in the World University Debating Championships held in Berlin and placed among the top teams. The Debating Society also represented Inner Temple at the major debating tournaments in the university calendar including the Oxford IV, Cambridge IV, John Smith Memorial Mace, LSE IV, UCL IV and King’s College London IV. Our own Inner Temple IV, generously sponsored by Blackstone Chambers, was again well attended by the best teams in the country. Inner Temple debating continued its commitment to education by participating in the Inner Temple School’s Project, an outreach programme that helps to teach school children from a variety of backgrounds about the law, advocacy and a career at the Bar. The Society also held weekly meetings each Wednesday at the Inn. These training sessions focused upon a different area of advocacy each week, followed by a chance for students to debate with judges and feedback provided.”
all to the Bar is not only your 'graduation' upon completion of the BPTC, it is also an important stepping stone to your career. It is the occasion on which you are officially welcomed to the profession and when you have the opportunity to thank those close to you for their support in your journey to the Bar.

The ceremony itself is normally held in the historic setting of the Temple Church, built in the 12th Century by the Knights Templar. While the organ plays, students process down the aisle shortly followed by the Masters of the Bench. During the ceremony, students are Called to the Bar by one of the Masters of the Bench with the Treasurer awarding students their certificates in front of guests. Afterwards, there is a champagne reception with a live band and a chance for students and their guests to celebrate.

We always aim for Call to the Bar to be a joyous occasion for students, and their families and friends, to set them off properly on their journey to becoming a barrister.

“On the BPTC, everything seems to be in twelves: twelve months, twelve Qualifying Sessions, twelve assessments, twelve pupillage applications and, for me, twelve nervous breakdowns (although some may say that it really is just one sustained breakdown over a long period).

Perhaps it is clear that I did not enjoy some of my BPTC year – it’s far too frantic for that – but I did appreciate it. I learned an enormous amount, no little thanks to the many barristers and judges I met through my Inn, all of whom were generous with their advice and encouragement.

The culmination of any BPTC year is Call Night. Back in February, applying for the July Trinity Call seemed a good idea. Alas, July 2013 was baking hot, and I was not looking forward to wearing a colarette, robe and tights in a packed church. I need not have worried. The event was so overwhelming that I soon forgot any discomfort. When we processed in, even the most nonchalant of us struggled not to grin proudly. Then came the glorious music of the newly-restored organ, and the procession of the Benchers. It was a particular honour for me to be called by Sir David Keene, whom I had met at the Inn and who has become a friend.

The highlight was not, as some may imagine, the post-event champagne reception but the tremendous speech by the Treasurer, Simon Thorley QC. With his characteristic charisma, brevity and aplomb, he acknowledged the people that we newly-admitted barristers inevitably had forgotten to thank: our families and friends.

The Treasurer said we would remember this moment for the rest of our lives. Even on ordinary matters, I would hesitate to disagree with the luminaries of my Inn. On this point, I genuinely believe he is right.”

Emma Hynes
Once a pupil has begun the ‘first six’ months of pupillage, he or she must successfully complete the following compulsory training in order to obtain a practising certificate:

- Assessed Pupils’ Advocacy Course provided by the Inns and Circuits
- Practice Management Course provided by the Inns and Circuits
- Pupils must also complete a minimum of 20 hours training in forensic accounts by the end of their first three years in practice (organised by the Bar Standards Board)

The Inner Temple advocacy course is made up of the following elements:

- Three evenings at the Inn on trial preparation and case analysis
- One Saturday at the Inn on Civil Interlocutory Applications
- One evening at a London Crown Court conducting a mock trial

The Practice Management Course assists pupils on how to run their practice. The course involves sessions in financial management, ethics and marketing and also includes a session from judges and new practitioners advising on a pupil’s first day in court, as well as a session with clerks and solicitors on managing a practice.

The Inner Temple advocacy course is made up of the following elements:

- Three evenings at the Inn on trial preparation and case analysis
- One Saturday at the Inn on Civil Interlocutory Applications
- One evening at a London Crown Court conducting a mock trial

An independent report by the Advocacy Training Council, which monitors advocacy training in England and Wales, stated that “…those in charge of advocacy training at Inner Temple are among the most experienced advocacy trainers at the Bar. The use of the Handbooks for Pupils/New Practitioners and Trainers is eloquent testimony to the enormous amount of time, thought and care which goes into the preparation of advocacy training at Inner Temple…”

The Inner Temple Handbook mentioned in the report has become the foundation for a handbook now approved for use here and abroad by the Advocacy Training Council.

For further information on the Inn’s courses, please contact the Professional Training Manager.
NEW PRACTITIONER PROGRAMME

After a barrister has completed pupillage and gained tenancy, either in self-employed practice or at the Employed Bar, he or she will become a ‘new practitioner’. In the first three years of practice, newly qualified practitioners are required to complete 45 hours of Continuing Professional Development (CPD) including at least nine hours of advocacy training and three hours of ethics training.

CONTINUING PROFESSIONAL DEVELOPMENT

On completion of the New Practitioners’ Programme, all practising barristers whether at the self-employed or Employed Bar are required to complete 12 hours of continuing professional development (CPD) each year. The Inner Temple provides several CPD courses and is increasing its provision in this area every year.

ADVOCACY MASTER CLASS SERIES

This series comprises both criminal and civil evening sessions, each of which is accredited for three CPD hours. Participants will already have gained a fair amount of advocacy experience so the course has been designed to stimulate ideas to help participants build on their previous experience. Recent course topics have included:

- Cross Examination and Speeches
- Civil Advocacy - the Modern Approach
- Ethics for the Civil Bar
- Examination of Expert Witnesses

NEW PRACTITIONERS’ ADVOCACY & ETHICS WEEKEND

Residential weekends are held twice a year and each is accredited for 17 CPD hours including nine hours of advocacy training, three hours of ethics training and five general hours. The weekends provide an opportunity for civil, criminal and family barristers to cross-examine an expert witness and for employed barristers to complete training in skills relevant to their areas of practice. The programme also includes a discussion of ethical problems with real solicitors.

CPD WEEKENDS

Each year, the Inner Temple holds a CPD Weekend for practitioners beyond the new practitioner stage. The weekend is often organised in conjunction with a Specialist Bar Association.

The weekend is typically split into a series of lectures by high profile speakers on the Saturday and optional practical advocacy exercises conducted by the Inn’s advocacy trainers on the Sunday morning. The weekend is usually accredited for six CPD hours on the Saturday and three CPD hours on the Sunday morning.

Past weekends have covered topics such as Serious Sexual Offences, Practical Guidance for Appellate Advocacy, Employment Law and Handling of Vulnerable Witnesses.

“I was a little daunted about undertaking the Pupils’ Advocacy Course as I had heard that there was a lot of work involved but I was advised that you get out of it what you put into it. I completed all the preparation work required before each stage of the course and I am very glad I did. It meant that the feedback I received was relevant and useful. All of the trainers were really helpful and the feedback was always positive and encouraging rather than negative. The residential weekend was fantastic. It was organised with military precision and the setting of Wolton House was wonderful. The whole course gave me a huge confidence boost and I really enjoyed meeting other pupils and swapping stories and tips. I would actually like to do it all over again!”

Heather Jackson, Inner Temple Pupil
USEFUL CONTACTS: EDUCATION & TRAINING

WHO’S WHO IN EDUCATION & TRAINING?

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- Facebook
  www.facebook.com/TheInnerTemple
- LinkedIn
  Group: ‘The Inner Temple’
- YouTube
  www.youtube.com/innertemplevideos

Approved Bar Professional Training Course Providers

- BPP Law School – London*, Leeds* and Manchester
  www bpp.com/law
- Cardiff Law School
  www.law.cf.ac.uk
- The University of Law – London * and Birmingham
  www.college-of-law.co.uk
- City Law School*
  www.city.ac.uk/law
- Kaplan Law School – London†
  www.kaplan-law-school.kaplan.co.uk/
- Manchester Metropolitan University*
  www.law.mmu.ac.uk
- Northumbria Law School*†
  www.northumbria.ac.uk/scl/academic/law/
- Nottingham Law School
  www.ntu.ac.uk/lis
- University of the West of England Bristol*
  law.uwe.ac.uk/

* Also offers the BPTC part-time
† Also offers the BPTC as part of the LLB Exempting Degree

Approved Law Conversion Course Providers

Please see the full listing on the Solicitors Regulation Authority website at: www.sra.org.uk/students/courses/CPE-GDL-course-providers.page

Other Useful Websites

- Bar Standards Board (For information on qualifying as a barrister)
  www.barstandardsboard.org.uk
- Bar Council (For information on the profession including Specialist Bar Associations and the Circuits)
  www.barcouncil.org.uk
- Become a Barrister (for more information on training and life at the Bar)
  www.become-a-barrister.com/
- BPTC Online (To apply for the BPTC)
  www.barprofessionaltraining.org.uk/
- Law Courses Central Applications Board (To apply for the CPE / GDL)
  www.lawcabs.ac.uk
- Pupillage Gateway (Online Pupillage Application System)
  www.pupillagegateway.com

Further Sources of Information

- Your Career as a Barrister (available from the Bar Council)
  For information on becoming a barrister, life at the Bar and the Inns of Court
- Pupillages Handbook (available from the Inn or most career services)
  For information on becoming a barrister, applying for mini pupillage, pupillage and finance
- Pupillage Pages
  www.pupillagespages.com/
- Pupillage Blog:
  www.pupillageblog.com/
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