

PEGASUS ACCESS AND SUPPORT SCHEME (PASS)

PASS is a leading programme designed to support aspiring barristers who have not yet started the Bar Course. Our aim is to improve access to the profession and to support high achieving aspiring barristers from under-represented backgrounds by providing experiences and developing skills that will support a career at the Bar.

For participants who have been unable to secure many mini-pupillages at the point of application, the PASS programme team will arrange a placement and cover reasonable associated travel costs (and accommodation costs, where needed). *Note that participants who have already secured two mini-pupillages at the point of application will not be eligible for a placement.

In addition, PASS supports participants by providing a focused professional and advocacy skills development programme via a mix of in-person and online delivery. We will also cover reasonable costs for PASS participants to attend these in-person sessions.

An additional scholarship is available through our partnership with the Commercial Bar Association ([COMBAR](#)), for which candidates can indicate an interest on their PASS application.

OUTCOMES FOR PARTICIPANTS

Our desired outcomes for PASS participants are as follows:

- Development of professional and advocacy skills beneficial to pursuing a career at the Bar.
- Increased understanding of the routes to the Bar, including an awareness of how to access funding and support.
- Increased understanding of the Bar and what a career at the Bar involves.

For those who have been unable to obtain mini-pupillage placements at the point of application:

- Access to a mini-pupillage without financial obstacles.

CANDIDATE ELIGIBILITY CRITERIA

To be eligible for PASS you must:

- Have attended state school for the majority of both your secondary and sixth form education (ages 11-18)
- AND**
- Be on course for (or have achieved) at least a 2:1 in your undergraduate degree or, where a classification lower than a 2:1 was achieved, demonstrated academic ability at a higher level of study or in the workplace.

You must also meet at least one of the following criteria:

- First generation of your family to access higher education
- Recipient of Free School Meals at any point
- In the care of the Local Authority at any point in your schooling. This is often referred to as being 'care experienced'.
- When you were aged 14, the main household earner worked in one of the following professions:

- technical and craft occupations (eg. motor mechanic, plumber, printer, electrician, gardener, train driver)
- routine, semi-routine manual and service occupations (e.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter or waitress, bar staff)

OR

- were long-term unemployed
- You are on income or housing benefit (eg. Job seeker's allowance, PIP. This does not include student finance)

We welcome applications from mature applicants and applicants with disabilities. Applicants must be 18 years of age or older.

Participation in one of the below partner programmes is also considered as part of the application:

- Inner Temple Schools Project (Discovery Days)
- [Sutton Trust: Pathways to Law](#)

PERSON SPECIFICATION

Once we have determined that a candidate is eligible for the scheme, we assess applications against four key strengths which we ask the candidate to demonstrate in their written application and in a short, recorded video interview. These strength areas are:

- Motivation to pursue a career at the Bar and an understanding of how PASS can support you to do this
- Teamwork
- Effective time prioritisation
- Written and verbal communication skills.

To be eligible for the [COMBAR scholarship](#), candidates must also demonstrate an interest in the commercial Bar via an additional short, recorded video interview.

APPLICATION PROCESS

Candidates must complete our online application form. Candidates must also complete pre-recorded video interviews via SparkHire. A link will be provided to all eligible applicants after the closure of the application form. Incomplete applications (e.g. missing the video interview component) will not be considered.

The application is assessed against the four key strength areas mentioned above. Please ensure you use specific examples of your experience and skills in your application.

The video interview will involve answering short questions which will be primarily scenario based.

The [application form](#) will ask for details of two references. Please ensure your referees know you have put them on this application. References will be tick box based: referees will not have to write feedback but should be able to confirm that you are on track for, or have achieved, at least a 2:1. Your referees should know you in an academic and/or professional setting - e.g. personal tutor, line manager, module supervisor.

The deadline for application forms is 23:55 on Sunday 30th June 2024. All eligible applicants who have adequately completed all sections of the application will be emailed a link on Monday 15th July to complete a video interview on SparkHire. You will have two weeks – until 17:00 on Friday 26th July – to complete the video interview. Those who do not complete the video interview will not be considered for the scheme. You will be informed of the outcome of your application via email by 17:00 on Friday 6th September 2024.

KEY DATES FOR PASS 2024/25

Friday 30th June 2024: Applications open

Sunday 30th June 2024 23:55: Applications close

Monday 15th July 2024: Eligible applicants sent video interview link

Friday 26th July 2024 17:00: Deadline for video interviews

Saturday 26th October 2024 10:30-13:30: PASS Welcome Morning at The Inner Temple – open only to successful PASS scholars

Saturday 26th October 2024 14:00-18:00: Inner Temple Insight Afternoon – open to all – [book here](#)

November 2024-May 2025 PASS Skills Webinars

November 2024-May 2025 Mini-Pupillage placement for eligible scholars

Saturday 28th June 2025 PASS Skills Day and Celebration at The Inner Temple (NB: this date is subject to change)

PRIVACY NOTICE

Our [outreach privacy notice](#) can be viewed on our website.

If accepted onto PASS, we may share your data with the Commercial Bar Association for the administration of the COMBAR scholarship. Similarly, we may share your details and CV with chambers so that they can make arrangements for mini pupillages or placements with you.

The Inner Temple uses a system called Smartsheet to process applications and manage its outreach programmes and projects. Smartsheet is an American cloud-based solution. As such, the data you submit as part of this application will be stored in data centres in the USA. To read more about Smartsheet's data privacy please [visit their website](#).

Once you submit your application form, you will be sent a link to a short, anonymous equality and diversity monitoring form. If selected for PASS, we will request information about any reasonable adjustments you may require while on PASS. We'll also ask for a copy of your CV so we can share this with chambers for your mini-pupillage placement.