



Terms and Conditions Inner Temple's Law Society of Singapore Affiliate Scheme

The Affiliate Scheme ("the Scheme") is a programme for members of the Law Society of Singapore ("Law Society") who wish to develop closer, professional ties with members of The Honourable Society of the Inner Temple ("The Inner Temple") who practise at the Bar of England & Wales, and to access selected Inner Temple events, services and benefits.

In order to join the Scheme you must confirm that you have read and understood the following terms and conditions:

Eligibility and Scope

- 1. Lawyers from Singapore who are practising members of the Law Society are eligible to apply to become Affiliates of The Inner Temple.
- 2. The Inner Temple will undertake checks with the Law Society to confirm that an applicant is of good standing, the duration of their term in practice and that there are no outstanding professional disciplinary issues. The Inner Temple reserves the right to exclude an applicant from the Scheme if information comes to light as a result of such enquiries which calls into question the applicant's suitability for Affiliate status. Further details about data sharing are available below.
- 3. Affiliates will not be members of The Inner Temple. The Affiliate Scheme does not constitute any right to practise at the Bar of England & Wales¹.
- 4. Registered Affiliates will be provided with digital confirmation of their status and relevant login details to be able to access the Members' Area of the Inn's website for the purposes of accessing services and booking events.
- 5. Affiliates may refer to themselves as "Affiliates of The Inner Temple" but may not state or intimate that they are formal members of The Inner Temple nor make use of The Inner Temple's marketing logos, branding or other form of intellectual property. Any evidence of misuse of terminology or intellectual property of The Inner Temple may result in Affiliate status being rescinded.

¹ For further details about transferring to the Bar for qualified overseas lawyers, <u>please visit the website of the regulator for the Bar of England & Wales, the Bar Standards Board.</u>

Benefits and Exclusions

- 6. Rights to access the Scheme and any benefits, services and events or activities are entirely at the discretion of the International Committee and Sub-Treasurer (Chief Executive) of The Inner Temple.
- 7. Affiliates will have access to certain events and activities. Ticket charges will apply (where applicable) and bookings must be made via the Members' Area of The Inner Temple website. The events and activities to which Affiliate Status provides access will include:
 - a. Social Context of the Law lectures a programme designed to enhance an understanding of the law and its social importance, through the open discussion of difficult questions that the law is asked to address, and concerning which there may be equally plausible but conflicting views.
 - b. Readers' Lectures the series attracts high profile speakers from all areas of the legal world. Each year a different theme is chosen for the Lecture Series.
 - c. International Summer Panel Discussions two annual panel events featuring international lawyers and jurists discussing topics such as advocacy skills, ethics, approaches to witness handling and disclosure in an international context.
 - d. Certain education and training opportunities arranged as part of the Established Practitioners Programme a framework of events, activities, resources and training to help build and enhance professional practice.
 - e. History Society Lectures lectures focusing on topics relevant to the history of the Inn, its membership and Estate.
 - f. The Inn's annual Summer Party.
 - g. Ad hoc professional and social events which are not restricted to members of The Inner Temple.
 - h. The Inner Temple reserves the right to withdraw, amend or supplement this programme of activity within its absolute discretion and from time to time. A full list of events which Affiliates are eligible to attend will be published on The Inner Temple's website, as updated periodically.
- 8. Affiliates can arrange bespoke tours of The Inner Temple and the Temple Church (subject to availability) via the Secretary to the International Committee, Jennie Collis Price, by email to icollisprice@innertemple.org.uk.
- 9. Affiliates can arrange group talks, seminars and other educational events on specific legal topics, including on matters concerning the Bar and/or Judiciary Bar of England and Wales, and/or about the history and role of the Inns of Court (subject to availability) via the Secretary to the International Committee, Jennie Collis Price, by email to jcollisprice@innertemple.org.uk.
- 10. Affiliates will have in person access to The Inner Temple Library, a legal reference library which dates back to 1506. It supports the information and research requirements of barrister, student and judicial members. It is not open to the general public and Affiliates may not bring guests. Access to legal databases is restricted owing to the terms of the providers' service agreements.

Affiliates wishing to use the Library will be required to register on arrival at reception. Affiliates may register for the Library's free <u>Current Awareness</u> subscription service which provides regular updates on legal news. Online introduction to the Library and research training sessions are available on request. Please contact the Secretary to The Inner Temple International Committee, Jennie Collis Price, at <u>jcollisprice@innertemple.org.uk</u> for further information.

- 11. Affiliates will have access to recordings of past lectures, available on The Inner Temple <u>YouTube</u> channel.
- 12. Affiliates can register to receive the digital quarterly InnerView newsletter and the digital Yearbook via the Members' Area of The Inner Temple website.
- 13. Affiliates will have access to The Inner Temple Hall for lunch (Monday-Friday, 12.30-2pm). Payment for lunch must be made at the tills on departure. Affiliates may be accompanied by up to a maximum ten guests. Affiliates are required to contact the Secretary to the International Committee, Jennie Collis Price, by email to jcollisprice@innertemple.org.uk to advise of their intention to dine in Hall and with the names of any guests.
- 14. Affiliates will have access to the Inn's private members bar, <u>Pegasus Bar</u> (Monday-Friday, 9am-10pm. Please note the Pegasus Bar may be closed during legal holidays).
- 15. Affiliates will be entitled to discounted hire rates for professional event bookings in the Inn's Bench apartments, lecture theatre and training suites (Sponsored Rates subject to terms and conditions).
- 16. Affiliates will be entitled to book the <u>Inner Temple's overnight accommodation</u> (subject to availability and terms and conditions).
- 17. Affiliates will be entitled to book parking in <u>The Inner Temple car park</u> (subject to purchase of the relevant permit and terms and conditions).
- 18. Affiliates will not be entitled to attend formal training for Bar students and members including but not limited to Qualifying Sessions² and Pupil and New Practitioner Advocacy Courses.
- 19. The Inner Temple may contact Affiliates from time to time to notify them of occasions when the Inn or its senior members expect to make an official visit to Singapore. This may include promotion of professional events and activities in Singapore about which Affiliates may wish to be aware.

Conduct

- 20. Affiliate status constitutes a professional relationship with The Inner Temple. Affiliates are expected to conduct themselves professionally and ethically, in a manner concordant with the standards reasonably to be expected by The Inner Temple and the Inn's values.
- 21. All Affiliates shall be expected to adhere to the principles of The Inner Temple's <u>Equality & Diversity Policy</u> and <u>Inns of Court Anti-Harassment Policy</u>.

² Attendance is permitted at Social Context of the Law lectures, Reader's Lectures, International Practice Lectures and other Qualifying Sessions which may from time to time be open to the general public.

- 22. Misconduct either by breach of any regulations of The Inner Temple or policies referred to above, or conduct inconsistent with the standards reasonably to be expected by The Inner Temple or the Law Society will result in an Affiliate's immediate suspension from the Scheme until issues are resolved and may result in Affiliate status being rescinded.
- 23. The Inner Temple will report any conduct of concern by an Affiliate to the Law Society. The Inner Temple will not take disciplinary action in respect of an Affiliate, save for where such conduct represents or may represent a criminal offence in England and Wales, in which case the circumstances may be reported to the police.
- 24. Upon request, the Law Society will provide information on the misconduct of an Affiliate to The Inner Temple. The definition of misconduct pertains to professional misconduct published in the Singapore Government Gazette of the disciplinary actions taken by the Law Society against its lawyers for violating the Legal Profession Act, the Legal Professional (Professional Conduct) Rules, and other related legislation.
- 25. Affiliates are required to report promptly to The Inner Temple any established case of misconduct made against them by The Law Society, a court, a regulatory authority or a recognised disciplinary body. This obligation includes, but is not limited to, findings related to fraud, dishonesty, harassment, discrimination or breach of professional standards. Failure to disclose such information in a timely manner may result in suspension or termination of Affiliate status. Information provided under Clause 24 or Clause 25 will be subject to review by the Inner Temple under Clause 22.

Subscription Fee, Duration and Renewals

- 26. The Inner Temple is a not-for-profit organisation. The Affiliate subscription fee reflects the high degree to which The Inner Temple subsidises events and services.
- 27. Affiliate Scheme applicants who have been in practice for <u>over</u> five years as a member of the Law Society will be charged a subscription fee of £300 for a three-year period.
- 28. Affiliate Scheme applicants who have been in practice for <u>under</u> five years as a member of the Law Society (at the time of application) will be charged a subscription fee of £150 for a three-year period.
- 29. The Affiliate subscription fee shall be payable by Affiliates by digital payment link upon confirmation of eligibility of the applicant for Affiliate status. Affiliate status is conferred upon confirmation of receipt of the payment by The Inner Temple by email.
- 30. The Inner Temple shall notify Affiliates in advance of the end of their three-year subscription period and give details of how to renew the subscription.
- 31. The Inner Temple reserves the right to change the Affiliate subscription fee. Notice of at least 28 days will be given to Affiliates of any such changes in advance of renewal.
- 32. The Inner Temple reserves the right to cancel the Affiliate Scheme at any time. Notice of at least 28 days of such action shall be given to the Law Society and all Affiliates. Pro rata reimbursement

- of the subscription fee based on the unexpired portion of the three-year subscription period shall be payable to Affiliates in the event that the Scheme is cancelled.
- 33. The Affiliate subscription fee will not be refunded in circumstances where Affiliate status is rescinded due to misconduct issues.

Data Sharing

- 34. The Inner Temple will share registration information (name, contact details, place of work, duration of term in practice) with the Law Society for the purposes of confirming eligibility for the Scheme.
- 35. The Inner Temple will retain on its own internal database the registration information and will use that data for its internal purposes of implementing and managing the Scheme. The Inner Temple will contact Affiliates with details of events and other activities related to The Inner Temple from time to time. The Affiliates consent to the use of their data in this way when they confirm their acceptance of Affiliate status by paying the subscription charge. The Inner Temple will not share any protected category information collected from Affiliates at any stage with any external party. All data processing and retention will be conducted by The Inner Temple in accordance with the UK GDPR, the Data Protection Act 2018 and The Inner Temple's Data Protection Policy.
- 36. The Law Society will share information with The Inner Temple about the applicant's standing, the duration of their term in practice and whether there are any outstanding professional disciplinary issues. The Law Society shall not disclose details of any disciplinary issues and will have discretion either to recommend or not recommend an applicant for admission to the Scheme without giving detail as to its decision.
- 37. The Inner Temple will share information with the Law Society relating to concerns about conduct during the course of their term as an Affiliate.

Complaints Procedure

38. The Inner Temple is committed to providing a highly professional service and to promoting an open and responsive culture where people feel confident to speak up when things go wrong so that we can learn from these situations as an organisation and continually improve. The Inner Temple takes a zero-tolerance approach to abusive behaviour. Staff, members and all users of the Inn's facilities must be treated with respect at all times. The Inn's complaints policy can be found here. This policy outlines the steps that individuals can and are encouraged to take to bring any concerns to the attention of The Inner Temple's leadership about the delivery of services and activities, administration of the Inn's role and responsibilities, and the conduct of members and/or staff of the Inn.

Questions and comments about the Scheme may be made to the Secretary to the International Committee, Jennie Collis Price, by email to icollisprice@innertemple.org.uk.

Version approved by The Inner Temple and The Law Society – 20 May 2025