

Safety and Wellbeing on Pegasus Scholarships

The Inn is committed to providing a safe, inclusive and supportive environment for all scholars undertaking a **Pegasus Scholarship**. We want every scholar to feel welcomed, respected and able to participate fully in their scholarship.

We recognise that undertaking a Pegasus Scholarship may involve travelling overseas, spending time in an unfamiliar environment, working with new organisations and professionals, and adapting to different cultural and professional practices. These experiences can be rewarding and valuable, but may also present challenges. The Inn is committed to supporting your safety and wellbeing throughout your scholarship and ensuring that you know where to turn if you need help.

Supporting Your Wellbeing

We want you to make the most of your Pegasus Scholarship and to have a positive and rewarding experience.

Before and during your scholarship, we will provide information and support to help you prepare for your placement and navigate any issues that may arise. We will also seek feedback to help us understand your experience and identify any additional support or adjustments that may be appropriate.

Your scholarship may provide opportunities to develop your professional knowledge and skills, gain insight into legal practice in another jurisdiction, and build relationships with members of the legal profession and other professionals. We encourage you to make the most of these opportunities while also recognising the importance of looking after your own wellbeing.

You do not need to be experiencing a serious problem before seeking support. **Asking for help is encouraged and is an important part of looking after your wellbeing.**

If you experience difficulties during your scholarship, including concerns about your accommodation, placement, relationships with others, health, safety or wellbeing, please contact the Inn as soon as possible. We would much rather hear about a concern early than have you feel that you need to manage a difficult situation alone.

Safeguarding and Raising a Concern

The Inn is committed to safeguarding the welfare of all Pegasus Scholars and to providing an environment in which everyone is treated with dignity, fairness and respect.

As a Pegasus Scholar, you will spend time with a host organisation and may also participate in social, networking or other activities as part of your scholarship. You should expect to be treated appropriately and professionally in all of these settings.

If you have a concern about your own safety or wellbeing, or that of another scholar, you are encouraged to raise it. This might include concerns about:

- bullying, harassment or sexual harassment;
- discrimination or inappropriate behaviour;

- inappropriate or unwanted contact or conduct;
- concerns relating to your accommodation or living arrangements;
- behaviour by a host organisation, professional contact or other person involved in your scholarship;
- situations in which you feel unsafe, threatened, pressured or uncomfortable; or
- any other matter that causes you concern about your safety or wellbeing.

You do not need to decide whether something is "serious enough" to report. If something doesn't feel right, please tell someone.

You can raise a concern with a member of the **Pegasus Scholarship team**, an Inn Designated Complaints Handler, or another person you trust who can raise the concern on your behalf.

Where appropriate, the Inn may also work with the relevant host organisation or other appropriate person or organisation to help address a concern and ensure that you are safe and supported.

Raising Concerns During Your Scholarship

If a concern arises while you are overseas, **you should prioritise your immediate safety**. If you are in immediate danger or require urgent assistance, you should contact the appropriate local emergency service or seek assistance from someone locally who can help you.

You should also contact the Inn as soon as it is safe and practical to do so. You do not have to wait until you return to the UK or your home country to raise a concern.

The Inn will consider the circumstances of each concern carefully and will seek to provide appropriate support. This may include helping you to identify practical steps to address the situation, liaising with relevant organisations where appropriate, or considering whether changes to your scholarship arrangements are necessary.

Confidentiality and Anonymity

Concerns can be raised **confidentially or anonymously**.

Where you provide your details, your concern will be handled sensitively and information will be shared only where necessary and appropriate. There may be circumstances where the Inn needs to share information with others in order to protect someone's safety or respond appropriately to a concern. Where possible, we will discuss this with you.

If you choose to remain anonymous, the information you provide will still help the Inn identify and respond to potential risks or patterns of concern. However, our ability to investigate a concern or take specific action may be more limited where we do not know who has raised it.

The Inn takes concerns seriously and will seek to ensure that scholars who raise concerns are treated fairly and are not disadvantaged as a result of doing so.

If something doesn't feel right, you do not have to deal with it alone. Please speak to someone.